

## Wisconsin Rapids Board of Education

### Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair Larry Davis Mary Rayome John Krings, President

April 4, 2022

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Sandra Hett, Mary Rayome and Larry Davis

Others Present: Brian Oswall

I. Call to Order

Sandra Hett called the meeting to order at 6:32 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

Kate Coenen

# PS – 1 Motion by Mary Rayome, seconded by Larry Davis to approve the following professional staff appointments for the 2022-2023 school year:

Kathryn Fix Location: Howe Elementary

Position: Teacher

Lisa Banks-OHearn Location: Lincoln High School

Position: School Counselor

Taylor Faivre Location: Howe Elementary

Position: Teacher

Haley Halbach Location: WRAMS

Position: Teacher

Position: Teacher

**WRAMS** 

Merita Mehmedi Location: Lincoln High School Position: Teacher

Location:

Emmaline Friedenfels Location: WRAMS

Position: Teacher

Haley Beyer Location: District

Position: School Psychologist

Hannah Danczyk Location: Lincoln High School & WRAMS

Position: Teacher

Motion carried unanimously.

## PS – 2 Motion by Larry Davis, seconded by Mary Rayome to approve the following support staff appointments:

Erica Aschenbrenner Location: District

Position: PAC Technician – Youth Apprenticeship

Doug Look Location: Lincoln High School

Position: Custodian (Day)

Kristilyn Wildish Location: Lincoln High School

Position: Kitchen Helper

Daniel Shaurette Location: Lincoln High School

Position: Custodian

Dana Pelot Location: Lincoln High School

Position: Security Aide

Alexandro Meza Location: Woodside Elementary

Position: Noon Duty Aide

Lisa Gray Location: WRAMS

Position: Special Education Aide

#### Motion carried unanimously.

#### B. Resignations

# PS – 3 Motion by Mary Rayome, seconded by Larry Davis to approve the following professional staff resignations:

Lexi Lovell Location: Howe Elementary

Position: Teacher

Kaitlin Handel Location: WRAMS

Position: Teacher

Anita Lehman Location: WRAMS

Position: Teacher

Brinley Gordon Location: Mead Elementary

Position: Teacher

Madeline Brueggemann Location: Mead Elementary, Washington Elementary, COA

Position: Teacher

#### Motion carried unanimously.

## PS – 4 Motion by Larry Davis, seconded by Mary Rayome to approve the following support staff resignations:

Toni Scheel Location: Pitsch Elementary

Position: Special Education Aide

Baonyia Vang Location: Howe Elementary

Position: ELL Aide

#### Motion carried unanimously.

#### C. Retirement

## PS – 5 Motion by Larry Davis, seconded by Mary Rayome to approve the following non-represented support staff retirement:

Renee Marzofka Location: District

Position: Budget Manager

#### Motion carried unanimously.

#### D. Employee Handbook Revision

Brian Oswall, Director of Human Resources, presented recommended changes to the Worker's Compensation and Reporting Requirements section of various Employee Handbooks outlining protocols and procedures to be followed in cases of employee injuries which occur during the workday.

PS – 6 A motion by Mary Rayome, seconded by Larry Davis to approve recommended changes to the Worker's Compensation and Reporting Requirements section within the following Employee Handbooks: Administrators and Other Non-Represented Staff, Custodial and Maintenance Staff, Food Services Staff, Office/Clerical and Aide Support Staff, Professional Staff.

### Motion carried unanimously.

#### E. Summer School and Student Worker Compensation

Mr. Oswall shared information regarding the difficulties by the District to remain competitive with other summer hourly and student worker positions available in the area. As a result, the following revised rates for Summer School and Student Worker positions is being recommended for approval:

Position	New Rate
Summer Swim Coordinator	\$18.00
Summer Swim/Community Locker Room Attendant	\$9.50
Summer Swim Lifeguard	\$11.00
Summer Swim Instructor/Community Swim Instructor	\$12.00(Year 1), \$12.50(Year 2), \$13.00 (Year 3)
Lifeguard/Community Lifeguard	\$11.00
Head Guard/Community Head Guard	\$15.00
Summer B & G Cleaner	\$11.00
Summer B & G Helper	\$12.50(Year 1), \$13.00(Year 2)
Summer School Aide	\$15.00
Summer School Teacher	\$27.00
Summer Tennis/Gymnastics	\$9.50
Technology Support - Summer Helper	\$12.00(Year 1), \$12.50(Year 2+)
Chromebook Repair Tech - Youth Apprenticeship	\$12.00(Year 1), \$12.50(Year 2+)
Student Webmaster - Youth Apprenticeship	\$12.00(Year 1), \$12.50(Year 2+)
PAC Technician - Youth Apprenticeship	\$11.30
PAC Technician	\$11.30
Buildings and Grounds - Youth Apprenticeship	\$12.00
Copy Assistant - Work Experience	\$11.00

PS – 7 Motion by Larry Davis, seconded by Mary Rayome to approve a \$2.00 increase for the following summer school and student worker positions effective June 1, 2022: Summer Swim/Community Locker Room Attendant, Summer Swim Lifeguard, Summer Swim Instructor/Community Swim Instructor, Lifeguard/Community Lifeguard, Head Guard/Community Head Guard, Summer B & G Cleaner, Summer B & G Helper, Summer School Aide, Summer School Teacher, Summer Tennis/Gymnastics, Technology Helper-Summer, Chromebook Repair Tech (YA), Student Webmaster (YA), PAC Technician (YA), PAC Technician, B & G (YA), and Copy Assistant (Work Experience).

Motion carried unanimously.

# PS – 8 Motion by Larry Davis, seconded by Mary Rayome to approve an increase to the Summer Swim Coordinator position to \$18.00/hour effective June 1, 2022.

## Motion carried unanimously.

## IV. Consent Agenda

Motions: PS – 1 Professional Staff Appointments for the 2022-2023 School Year

PS – 2 Support Staff Appointments PS – 3 Professional Staff Resignations PS – 4 Support Staff Resignations

PS – 5 Non-Represented Support Staff Retirement

PS – 6 Employee Handbook Revision

PS – 7 Summer School and Student Worker Compensation

PS – 8 Summer Swim Coordinator

## V. Adjournment

Ms. Hett adjourned the meeting at 6:42 p.m.